

IN A FLASH

The Office of Sponsored Projects and Contract & Grant Accounting Newsletter 2020 2nd Quarter Edition

Updated Office Hours & Availability

Beginning June 1, 2020 until approximately the middle of July, the Contract and Grant Accounting (CGA) office and the Office of Sponsored Projects (OSP) started the initial phase outlined in UNM’s [Bringing Back the Pack](#). During this early summer phase, a limited group of individuals have been permitted to return to the office to perform essential duties on site, including daily check deposits. The majority of both CGA and OSP offices are continuing to work remotely. Therefore, our business suite will remain locked during this time and unavailable to the public. However, our staff, whether in the office or working from home, are available via IM or email during our normal business hours (M-F 8AM – 5PM) and will continue to provide support to meet the mission-critical functions of the University’s research enterprise. Both CGA and OSP staff are monitoring email messages regularly.

CGA’s Homepage: <https://cgacct.unm.edu/>

The CGA department is currently working at full capacity with staff working remotely and a limited presence in the office for daily deposits of checks received from sponsors. Please direct your questions or concerns as follows:

- Awards - Contact your [Fiscal Monitor](#)
- Chrome River - Alana Watts (adwatts@unm.edu) or Jessica Armijo (jessald@unm.edu)
- Effort Reporting – maineffortrptng@unm.edu
- General Inquiries - indexcga@unm.edu

OSP’s Homepage: <https://osp.unm.edu/>

OSP continues to serve the mission-critical functions of the research enterprise remotely, at full capacity. We are committed to meeting all sponsor-imposed deadlines for proposals and have available staff to address any questions, concerns, or actions on new or active awards, and contracts in negotiation. Please direct your questions or concerns as follows:

- Proposals - ospappointment@unm.edu
- Awards - awards@unm.edu
- Subawards - awards@unm.edu
- Contracts - ospcontracts@unm.edu
- General Inquiries - osp@unm.edu

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Team Updates

OSP

Tools to Keep Those Proposals Coming



GRANTS MANAGEMENT TRAINING (GMT 100)

GMT 100 is available via Learning Central at the link below:

[Learning Central Link](#)

[OVPR Training Page](#)

If you have any questions regarding Grants Mgmt. Training or need Cayuse help, please contact:

osp@unm.edu



Tools to Keep Those Proposals Coming!

In the midst of a global pandemic, the UNM research community has been hard at work, developing proposals that solve a number of challenges in New Mexico and around the world. Here at OSP, we are constantly thinking about ways to improve our tools to make the proposal development and submission process as efficient as possible. With that in mind, please see below for a list of updates made to our resources and forms on our [website](#):

-UPDATED BUDGET WORKSHEETS-

The Budget Worksheets found under the [Forms](#) tab have been updated with the following changes:

- FY21 fringe rates, tuition rates and respective escalation rates for multi-year projects; and
- At the bottom of the worksheet, you will find a note related to the use of reduced F&A Rates (a published rate that is lower than the Federally negotiated rate) on Total Direct Costs. There is also a link to a new resource called "**Budget Components**". This information has been added to better explain when to apply an F&A Rate to Total Direct Costs and not Modified Total Direct Costs.

For example, if a sponsor lists a rate of 17% as the maximum F&A rate on a proposal, 17% should be applied to Total Direct Costs, not Modified Total Direct Costs. The only exception to this guidance is when a solicitation clearly identifies that the rate must be applied to Modified Total Direct Costs.

-MAIN CAMPUS FRINGE BENEFIT RATES FY 2021-

The [Main Campus Fringe Benefit Rates FY 2021](#) memo is available. As mentioned under the "**Updated Budget Worksheets**" section, these rates are reflected in our Budget Worksheets. However, in addition to the FY21 rates, this memo includes the two methodologies to be used on proposals. These methodologies must be used consistently throughout the proposal to ensure compliance with OMB Uniform Guidance (2014), and Cost Accounting Standards. Please review the memo for detailed information.

-CONVERSION CHARTS-

[Conversion Charts](#) are now added to the PI Resources Tab and also accessible through a shortcut on the Forms, Rates, and Procedures and Guidelines pages. These conversion charts are intended as tools for budget building. The following conversions may be completed with these **3 NEW CALCULATORS**:

[Minimum Effort Calculator](#): Used to determine the annualized salary and corresponding monthly rates. Additionally, the tool will calculate the dollar amount needed to satisfy the 1% minimum effort requirement. MOVED FROM the Forms, Rates, and Procedures and Guidelines pages.

[Percent Effort to Person Months](#): Used to determine person months, based on percentage of effort and appointment (9-months vs 12-months).

[Person Months to Percent Effort](#): May be used to determine percentage of effort based on person months and appointment (9-months vs 12-months).

New Tools Available Today!

The following webpages are live on the OSP website, under PI Resources:

-SUBRECIPIENTS VS. CONSULTANT/VENDOR-

The [Subrecipients vs. Consultant/Vendor](#) webpage will provide two tables, one that defines the differences between subrecipient, vendor/contractors and external consultant to help research administrators make the appropriate determination. The second table includes other information to be considered while developing proposals. Additionally, the webpage will contain useful links to applicable policies and forms.

-SALARIES, WAGES, AND FRINGE BENEFITS-

The [Salaries, Wages, and Fringe Benefits](#) webpage will include guidelines related to salary, wages, and fringe benefits for individuals in the roles of PI, Key Personnel, Post-doc, Graduate Student Assistant, and Undergraduate Student. Additionally, there will be more information on Extra Compensation. The page will include links to the relevant policies.

Note: If you are having a difficult time accessing these pages by navigating through the OSP website, you may need to clear your browser cache and cookies.

New Tool Coming Soon!

This webpage will be available later this month.

-BUDGET COMPONENTS-

The purpose of the Budget Component webpage is to provide a breakdown on Direct Costs, Indirect Costs, and Modified Total Direct Costs. This resource aims to provide further explanation for when reduced indirect cost rates are applied to Total Direct Costs. The page will include access to useful links to applicable policies and guidelines.

We will be sure to send out an announcement on the RAN listserv when this page is live.

Team Updates

OSP (cont.)

Conversion Charts:

Minimum Effort Calculator	
Enter Sunshine Base Salary:	<input type="text"/>
Enter Sunshine Appointment FTE (1-100):	<input type="text"/>
<input type="button" value="Solve"/>	
Reasoned Base Salary at 1.0 FTE:	-
Monthly Rate at 12 months:	-
12 month 1% Minimum Effort:	-
Monthly Rate at 9 months:	-
9 month 1% Minimum Effort:	-

% Effort to Person Months Conversion	
% Effort:	<input type="text"/>
<input type="button" value="Solve"/>	
3 Month Summer Term	- Person Months
6 Month Appointment	- Person Months
8 Month Appointment	- Person Months
9 Month Academic Appointment	- Person Months
10 Month Appointment	- Person Months
12 Month Calendar Year	- Person Months

Person Months to % Effort Conversion	
Person Months:	<input type="text"/>
<input type="button" value="Solve"/>	
3 Month Summer Term	- % Effort
6 Month Appointment	- % Effort
8 Month Appointment	- % Effort
9 Month Academic Appointment	- % Effort
10 Month Appointment	- % Effort
12 Month Calendar Year	- % Effort

Click on images above to visit Conversion Charts on OSP's Website.

Team Updates

OSP (cont.)

Statement on NSF Proposal Deadlines

National Science Foundation Info:

Coronavirus Information

NSF Implementation of OMB Memorandum M-20-26

Impact on Existing Deadline Dates



Statement on NSF Proposal Deadlines

The National Science Foundation announced on June 24th, 2020 that they have decided to [extend some of their upcoming proposal deadlines](#) where possible.

Proposers are advised that NSF will be extending the deadline date for the solicitations or Dear Colleague Letters (DCLs) listed in the table below. Additional solicitations or DCLs may be added to the list, so proposers are strongly encouraged to check [NSF's website](#) regularly. **Deadlines for published program descriptions, announcements, solicitations and DCLs that do not appear on the list below remain unchanged.**

Pub ID	Title	Orig. deadline date	Submission type	New deadline date*
18-546	Tribal Colleges and Universities Program (TCUP)	3-Aug-20	Full proposal submission window for TEA Centers	28-Sep-20
19-506	Partnerships for Innovation (PFI)	8-Jul-20	Full proposals	5-Aug-20
19-539	NSF-CBMS Regional Research Conferences in the Mathematical Sciences	24-Apr-20	Full proposals	26-Jun-20
19-594	Long-Term Ecological Research (LTER): New Urban Site	15-Jun-20	Full proposals	14-Aug-20
20-058	DCL: Geoscience Opportunities for Leadership in Diversity – Expanding the Network (GOLD-EN)	8-Jun-20	Full proposals and supplemental funding requests	26-Jun-20
20-525	Faculty Early Career Development Program (CAREER)	27-Jul-20	Full proposals	11-Aug-20
20-529	NSF Innovation Corps Hubs Program (I-Corps TM Hubs)	14-Apr-20	Full proposals	13-Aug-20
20-530	Competition for the Management of Operations and Maintenance of the National Ecological Observatory Network (NEON)	18-Sep-20	Full proposals	17-Sep-21
20-549	Navigating the New Arctic Community Office (NNA-CO)	10-Jun-20	Full proposals	10-Jul-20
20-554	ADVANCE: Organizational Change for Gender Equity in STEM Academic Professions (Adaptation and Partnership Tracks)	3-Aug-20 4-Nov-20	Letters of Intent Full proposals	3-Nov-20 4-Feb-21
20-562	Civic Innovation Challenge	1-Jul-20	Full proposals for Stage 1	3-Aug-20

***NSF will be modifying each solicitation or DCL to reflect the new deadline date.**

Fiscal Year-End 2020 Deadlines - Finance

As a reminder, all month-end close schedules and year-end deadlines are updated regularly and can be found at the following webpage: <http://fssc.unm.edu/>

All daily deadlines are by 5:00 PM, unless otherwise noted. Please adhere to the deadlines indicated to ensure that your transactions are processed before the year closes. **Dates are subject to change.** Financial Services will email updates to all Finance users as appropriate. Please contact the appropriate office listed on the Financial Services Resources website (<http://fssc.unm.edu/>) if you need assistance.

Category	Tasks	Department Deadline
LoboMart & Purchasing	Change Orders to close purchase orders must be submitted to the Purchasing Department OR the encumbered balance will be rolled to FY21.	12:00 PM 6/30/20
Receivables	Banner Finance Non-Student AR information must be entered and completed by departments.	12:00 PM 6/30/20
Receivables	FY20 Money lists with cash, checks, daily confirmation letters, and petty cash reimbursements due to Bursar in UNM John & June Perovich Business Center.	12:00 PM 6/30/20
Chrome River	Expense Reports and Invoices for FY20 must be submitted by 6/30. Everything submitted after 6/30 will post to FY21.	12:00 PM 6/30/20
Chrome River	Expense Reports and Invoices submitted by 6/30 must be fully approved by departments.	12:00 PM 7/6/20
Chrome River	Final PCard transactions with a transaction date through 6/30/20 (FY20) must be submitted and approved by Departments by 7/8. Please refrain from combining FY20 and FY21 transactions in the same expense report.	7/6 - 7/8
Journal Entries	All journal vouchers and inventory adjustments must be entered and completed with a transaction date of 6/30/20, and approved by departments. Departments CANNOT key any journal vouchers during the period 7/6/20 5:01 PM - 7/16/20. NOTE: Access to Journal Voucher Forms FGAJVCD, FGAJVCQ and FGAJVCM will be disabled during this period.	5:00 PM 7/6/2020
Payroll	Payroll Postings 2R13 (6/26), 5R6 (6/30), 2R14 (7/10)	FYI
Payroll	1. Final Payroll Encumbrance Liquidation for 2R & 5R (6/24) 2. Annual Leave Accrual FY19 (reversal) and FY20, Catastrophic Leave Donation, FY21 Original Labor Encumbrances (6/30)	FYI
Payroll	Final FY20 PHAREDS (Labor redistributions) must be completed in Banner by department initiators. Departments CANNOT key any labor redistributions during the period 7/6/20 5:01 PM - 7/16/20. NOTE: Access to PHAREDS Form will be disabled during this period.	5:00 PM 7/6/2020
Purchasing & A/P	1. Purchased goods must be received on or before 6/30/20, and receiving document must be entered and completed in LoboMart/Banner. 2. Last day for departments to submit vendor invoices to A/P for FY20 payment.	7/2/20
Financial Services and CGA	Final Deferred Grant and Bills processed. Final review of accounting data and journal entries posted by FS.	FYI 6:00 PM 7/14/20

Visit http://fssc.unm.edu/docs/fy20_fye_cls.pdf for up-to-date close schedule and other deadlines and dates not listed above.

Team Updates CGA



Best Practices for Business Purpose on travel!

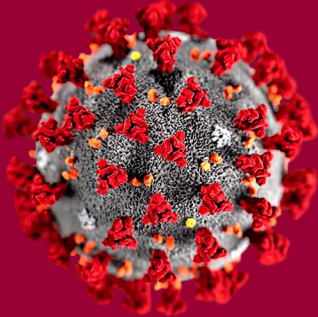
When using sponsored funding to pay for travel, the business purpose needs to specifically state how the expense benefits an award or helps to fulfill its purpose. A good Business Purpose will address the five W's:

- **Who** - names of individual(s) traveling
- **What** - what is being paid/reimbursed
- **When** - dates of travel
- **Where** - location of the event(s)
- **Why** - purpose of the travel. Should explain how the travel benefitted or supported the grant/contract

Please be advised that simply restating the purchase is not adequate.

HAVING A GOOD BUSINESS PURPOSE WILL ASSIST IN REDUCING RETURNS OF CHROME RIVER EXPENSE REPORTS AND TRANSFERS (I.E. JVS & LABOR DISTRIBUTIONS) AT YEAR END!

Team Updates CGA (cont.)



Travel may be allowable for COVID-19 related research or when specifically required for sponsored projects.

However, in all cases, travel must be approved in writing, in advance, by the applicable Chancellor, Dean or VP.

Latest Updates on COVID-19

Wondering how COVID-19 impacts your federal award? We've created a webpage to keep the UNM research community informed and up-to-date on relevant guidance and agency updates related to the impacts of COVID-19. Please visit <https://cgacct.unm.edu/agency-updates.html> for more information.

Noteworthy Information and Resources Include:

- [UNM Restrictions to Travel and Business Food](#) (see below)
- [UNM COVID-19 – Frequently Asked Questions](#)
- [COGR's Webinar Series on COVID-19](#)
- [Agency Guidance Specific to Federal Award Impact \(COGR\)](#)
- [OMB Memorandum M-20-26 Extension of Administrative Relief \(6/18/20\)](#)
- [UNM OVPR Memo to Faculty on Research Continuity \(5/12/20\)](#)
- [Institutional Resources on Ramping Up and Reopening \(COGR\)](#)

Restrictions to Travel and Business Food

Applies to UNM Main, HSC (excludes UNMH) & Branch Campuses

Due to the continued effects of the current COVID-19 pandemic, **UNM is implementing new travel and food purchase restrictions** for all faculty, staff, students and visitors for our Main, HSC (excluding UNMH) and Branch campuses, effective immediately. UNM Main, HSC & Branch campus travel and food expenditures are prohibited, other than the exceptions noted below.

Business Travel

- Travel bookings for conferences, seminars, and other events during this restriction period must be canceled at this time. Travelers must attempt to obtain refunds directly from the applicable airline, conference provider or travel-related vendor. Many airlines and travel-related vendors are waiving fees for cancellations and changes. Employees may receive reimbursement for out-of-pocket travel costs paid with personal funds for trips that are now prohibited if the traveler is unable to obtain a refund from the travel vendor.
- **For Main and Branch Campus, travel may be allowable for COVID-19-related research activity when specifically required for sponsored projects**, or for athletic related activities/recruitment.
- **Any exception must be approved in writing, in advance, by the applicable Chancellor, Dean or VP.**

Business Food/Meals

- UNM continues to restrict all in-person group gatherings such as meetings, conferences, luncheons and celebrations. Consequently, business food purchases and reimbursements are prohibited at this time.
- **Food/meals may be allowable if related to COVID-19 research activity or specifically required for sponsored projects.**
- **Any exception must be approved in writing, in advance, by the applicable Chancellor, Dean or VP.**

201902 Effort Certifications

The **201902 Effort Reporting deadline** for July 2019 – December 2019 was to be completed **on June 25th, 2020**. The pre-reviews were to be completed by May 26, 2020 and the certifications were due on June 25, 2020. Our Effort Reporting Team in CGA will be reaching out to delinquent pre-reviewers and certifiers for follow up on their past due actions.

As a reminder, if effort is not certified in a timely fashion, these costs cannot be substantiated upon inspection or audit, and thus the costs would be unallowable. If requests from our office to complete certifications are ignored or not done in a timely fashion, **we will have no choice but to move uncertified salary charges off the award as unallowable costs.**

For PIs or pre-reviewers having problems accessing the effort certification system in LoboWeb, please email maineffortrptng@unm.edu for Main campus or HSC-Effort-Reporting@salud.unm.edu for HSC campus and security access will be reviewed and granted if necessary.

On-line training is available thru Learning Central for pre-reviewers and certifiers:

EOD 932 – **Required** Effort Certification Training for Pre-reviewers

Please request BAR role: **“Department Effort Certification Reviewer”**; this role is listed under the Contract & Grant Accounting roles.

EOD 931 – **Optional*** Effort Certification Training for Certifiers (PIs)

**If a BAR role is being requested by the PI, then the training is required.*

MyReports Tools for Effort Certifications

FNRECRT Effort Certification Status Report is located in the Finance tab, F All Campus Reports folder. This report provides a list of employees in the effort queue by status and state of the employee record and also allows departments to view any pending actions or actions taken by Organization code.

FNRECDS Effort Certification Detail and Summary Report is located in the Finance tab, F All Campus Reports folder. This report, when run in detail, allows users to reconcile between individual pay period percentages and allocations to the total reported in the effort report. **If PIs are unable to access the effort certification system in LoboWeb, this report can be run in Summary mode which will generate a hard copy of the effort certification for digital/wet signature.** Once this is signed (digital or actual signature) a copy can be sent to maineffortrptng@unm.edu and our Effort Reporting Team will complete the actions in the system.

Other resources and FAQ's available at:

<http://cgacct.unm.edu/effort-certification.html>

Team Updates CGA (cont.)

201902 Effort Certifications



CONTRACT & GRANT
ACCOUNTING

Explore our
**Award Tools,
FAQ's**

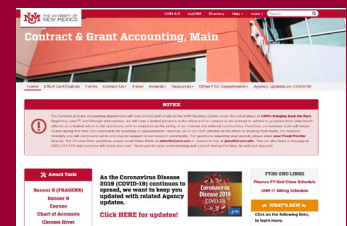
&

**Department
Resources!**

Links to Visit:

[FAQ's Link](#)

[Resources Link](#)



If you have any questions regarding the CGA website, please contact Moe Bundrage or Jeremy Hamlin, at:

mbundrage@unm.edu

or

jhamlin@unm.edu

Team Updates CGA (cont.)

Simplified Prior Approval Matrix for Grants



Contract vs. Grant What's the Difference?

What are they?

- **Contract:** Binding agreement between a buyer & seller to provide goods or services in return for compensation (usually \$\$\$)

vs.

- **Grant:** Flexible instrument designed to provide money to support a public purpose.

Flexibility?

- **Contract:** Relatively inflexible as to scope of work, budget, and other changes

vs.

- **Grant:** Flexible as to scope of work, budget, and other changes

Governed by what?

- **Contract:** Governed by Federal Acquisition Regulations (FAR)

vs.

- **Grant:** Governed by the terms of the grant agreement & Uniform Guidance (UG)

Simplified Prior Approval Matrix (for grants)

Revision of Budget Plans (Re-budgeting)

The project's award document will provide details regarding the sponsor's requirements for any project changes. Within Federal grants, certain sponsor written prior approvals have been waived, and certain sponsor written prior approvals are always required. The chart below provides a listing of the most common prior approvals for the National Science Foundation (NSF), the Department of Energy (DOE), the National Institutes of Health (NIH), the U.S. Department of Agriculture's National Institute of Food and Agriculture (NIFA), the Department of Commerce (DOC) and the National Aeronautics and Space Administration (NASA).

While the chart is a guide, each project's terms and conditions can contain award-specific requirements which must be followed.

Prior Approval Item	Waived/Required	Exceptions/Notes
Change in scope	Required	This applies to all awards
Change in PI specified in award	Required	NSF also requires prior approval for change in co-PIs
Disengagement from the project for more than 3 months, or a 25% reduction in time devoted to the project by the approved PI	Required	NSF also requires prior approval for change in co-PIs; NIH also requires approval for any other individuals specifically named in the Notice of Award
Subawards not included in the original proposal	Required	NIH waives the requirement for domestic subawards that do not change the scope of work; NIFA waives the requirement unless the subaward is another Federal agency or the subaward would be more than 50% of the total dollars of the award
Subaward based on a fixed amount up to the simplified acquisition threshold	Required	Note institutional simplified acquisition thresholds from the Uniform Guidance
Incur costs more than 90 days pre-award	Required	
Incur costs 90 days prior to the agency's award start date (pre-award spending)	Required for Dept. of Energy	Note that Federal contract funding does not allow pre-award spending; incoming subawards may allow pre-award spending, but it needs prior approval
Initiate a one-time no-cost extension of the period of performance up to 12 months	Waived	Note that extension of Federal contract funding is typically unallowable
Initiate subsequent no-cost time extensions or an initial time extension greater than 12 months	Required	
Carry-forward of unexpended funds (balances) to subsequent budget periods	Waived	Note that NIH requires prior approval of carry-forward if the award is not subject to simplified non-competing award process (SNAP)

Simplified UG Prior Approval Matrix (cont.)

Prior Approval Item	Waived/Required	Exceptions/Notes
Transfer amounts budgeted for indirect costs to absorb increases in direct costs, or vice versa	Waived	NIH requires prior approval if the transfer constitutes a change in scope
Rebudgeting among direct costs categories for Federal awards in which the cumulative amount of such transfers exceeds or is expected to exceed 10% of the approved budget	Waived	NIH requires prior approval if the transfer constitutes a change in scope; this waiver does not apply to amounts budgeted for participant support costs
Rebudgeting funds to participant support cost categories	Waived	Note that NIH requires that participant support costs be mentioned in the Funding Opportunity Announcement (FOA) in order for them to be allowable; NSF requires prior approval if the rebudgeting is moving funds to the "other" category in participant support costs
Rebudgeting funds from participant support categories	Required	NIH waives this requirement unless there is a change in scope. Note that NIH requires that participant support costs be mentioned in the Funding Opportunity Announcement (FOA) in order for them to be allowable, however.
Changes in approved cost sharing or matching required	Required	NIFA waives this requirement if the change constitutes a reduction in the amount of approved cost sharing/match

There are some less commonly used prior approvals, e.g., use of program income. Please contact OSP or CGA if there are any questions about required prior approvals.

While the prior approval matrix does serve for larger Federal sponsors, it is important to re-state that a specific award can have different prior approval requirements than what is shown in the matrix. In addition, agency prior approvals will come from the sponsor's grants officer. The one exception to this is that NSF's project officer approves rebudgeting from the participant support costs budget category.

It is also important to remember that certain requirements must also be followed. Examples are:

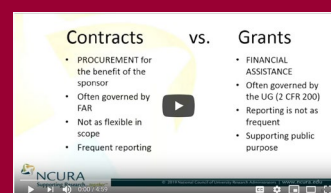
- The Fly America Act is applicable to Federally-funded awards.
- Suspension and Debarment Rules (Executive Orders 12549 and 12689) are applicable to all Federally-funded awards.

Team Updates CGA (cont.)

Simplified Prior Approval Matrix for Grants



CLICK ON VIDEO BELOW:



Contracts vs Grants for the Departmental Research Administrator

NCURA YouTube Tuesdays

NCURA provides informational sessions for university research administrators. Click the image below to visit their YouTube channel and start exploring some of the many helpful and informational topics that are discussed!



Team Updates
CGA (cont.)



CONTRACT & GRANT
ACCOUNTING



Happy Retirement to Pat Eads!



Pat Eads will be retiring from the University of New Mexico effective July 1st, with her last day in Contract and Grant Accounting (CGA) on June 30th. Although we are incredibly sad to lose such a beloved member of our CGA family, we are also happy for Pat on what has been a great professional career and much deserved retirement. Pat has been with CGA since November 2014, starting as an Accountant 2. She was promoted to Accountant 3 in June 2017 and then to Senior Financial Services Accountant in March 2018. Prior to joining UNM, Pat worked as an accountant for New Mexico Student Loans, two different engineering companies, and was in banking for 13 years prior to that. When asked what she was looking forward to most in her retirement, and, in her own words:

"I've had a great time at C&G and will miss my 'family' here, but it's time to spend more time with my 'blood-related family'. Bob and I hope to have some fun, still do some traveling (especially around NM) as his health allows and drive our grandkids nuts! I think I have a bunch of hobbies, too, that I just haven't had time for these past few years??"

Enjoy your retirement, Pat!



RAN Resources

Did you miss any of our RAN meetings this last quarter? If so, no worries. We've got you covered! Please check out the resources from our latest RAN meetings below.

RAN Q&A Session: COVID-19 Federal Agency Updates

When: Wednesday, April 8th, 2020

Resources:

- [Click here for slides](#)
- [Click here to watch a recording of the presentation](#)

Virtual RAN Meeting: Award Closeouts

When: Wednesday, May 20th, 2020

Resources:

- [Click here for slides](#)

Are you subscribed to the RAN listserv? If not, you may be missing important updates and information on research administration at UNM. Please click the link below to sign up for this listserv to receive updates from the research offices and agendas for the RAN meetings.

[Sign Up](#)

Upcoming RAN topics for the next quarter:

- Cost share training (*date and time TBD*)
- RAN Workshop: New requirements for NSF Biosketch and SciENCv demo and training (*date and time TBD*)

PICTURE REFERENCES:

<https://glhtainplano.wordpress.com/2015/06/26/extra-extra-read-all-about-it/>

<https://ymcacnm.org/albuquerque-school-age-programs/>

<https://proadv.com/apollo-happy-retirement-me-9122/>

https://www.google.com/search?q=minions&client=firefox-b-1-d&source=lnms&tbn=isch&sa=X&ved=2ahUKewi72sXHlraqAhUjAp0JHRrYDYMQ_AUoAXoECckQAw&biw=1279&bih=606#imgrc=PxaZmhHhL9GZvM

<https://onlinelearning.ncura.edu/>

https://www.voyagemanager.com/Security/Travel_policy_compliance

<https://www.carstickers.com/products/stickers/seasons-weather-car-stickers-decals/summer-car-stickers-decals/details/enjoy-summer-sticker-15718/>

<https://www.businessprocessincubator.com/content/change-agents-the-who-what-where-when-why-and-how/>

<http://www.subr.edu/page/2120>

CGA & OSP ON THE WEB!

Please visit our websites for more information about our services and important updates!

OSP

<https://osp.unm.edu>

CGA

<https://cgacct.unm.edu>

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are both on
Twitter!**



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